

UU Casper
Covid-19 Policies and Procedures
Approved April 19, 2021. Effective June 6, 2021

To honor our covenant to each other and recognize our responsibility to care for and protect the most vulnerable among us, and following legal and scientific guidelines, UU Casper has established the following policies and procedures for gatherings at UU Casper.

Participation in gatherings at UU Casper is strictly voluntary, and each individual and group will make their own decisions about participating. If you are not comfortable meeting in the building, ask the leader of your gathering or a member of the Ad Hoc Tech committee for options to attend online via Zoom. By attending a gathering at UU Casper, you accept personal and moral responsibility for following these policies and procedures.

1. If weather permits, the south sanctuary door and north-west corner sanctuary door (and hallway door) may be left open for ventilation, and the sanctuary fans should be on at all times.
2. Maximum of 40 people per gathering.
3. Physical distancing of at least six feet between family groups should be maintained as much as possible inside and outside gatherings.
4. Masks or cloth facial coverings are required at gatherings inside the building, subject to CDC exceptions. Exceptions:
 - a. A gathering leader/speaker may remove their mask while they are presenting, but only if they are at least 10 feet from others.
 - b. Attendees of board and committee meetings and work sessions may wear masks at their discretion, although masks are still recommended.
5. Attendees must self-screen prior to attending and follow proper hygiene practices.
6. Individually wrapped food items may be served following proper food-service practices. Dishes and silverware will not be available for use. No beverages will be provided, but attendees can bring their own.
7. Sharing of documents, pencils/pens, books, or other items is discouraged.
8. Leaders of gatherings shall be responsible for:
 - Attending an orientation with the Building Safety Coordinator prior to holding the first gathering.
 - Cleaning/disinfecting high-touch surfaces after each gathering.
 - Informing attendees in advance about self-screening and policies and procedures.
 - Monitoring attendees' compliance with policies and procedures.
 - Coordinating online attendance for those unable to attend, if possible.
9. Signage for self-screening and policies/procedures will be placed at doors and throughout the building. Disposable masks and hand sanitizer will be available.
10. Compliance
 - a. For Sunday services the Board President or their designee will designate two volunteers. At least one volunteer will greet attendees at or outside the door to explain expectations and hand out masks if necessary. Volunteers will monitor compliance with Covid-19 policies and procedures inside the building. In the event of non-compliance, volunteers will request that the participant comply. If non-compliance continues, volunteers will request that the participant leave the gathering.
 - b. For other gatherings, the event leader or their designee will perform these functions.
 - c. If noncompliance turns into disruption, the "immediate response" section of the UU Casper Disruptive Persons Policy should be followed.